



We are an equal opportunity employer. Applicants are considered for position without regard to race, religion, sex, national origin, age, disability, or any other consideration made unlawfully by applicable federal, state or local laws.

| APPLICANT INFORMATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |                                                                                                                                                                                                                                                                        |                 |                      |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|----------------------|
| Last Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |    | First Name                                                                                                                                                                                                                                                             |                 | M.I.      Date       |
| Street Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |    |                                                                                                                                                                                                                                                                        | Apartment/Unit# |                      |
| City                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |    | State                                                                                                                                                                                                                                                                  |                 | Zip                  |
| Phone                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    | Alternate Phone                                                                                                                                                                                                                                                        |                 | E-mail Address       |
| Date Available                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |    | Desired Salary                                                                                                                                                                                                                                                         |                 | Position Applied For |
| Are you legally authorized to work in the U.S. for our company?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |    | Yes <input type="radio"/> No <input type="radio"/> Do you now or will you in the future, require sponsorship for employment visa status (e.g., H-1B visa status, etc.) to work legally for our company in the U.S.? <input type="radio"/> Yes <input type="radio"/> No |                 |                      |
| Have you ever worked for this company?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |    | If yes, when?                                                                                                                                                                                                                                                          |                 |                      |
| Have you ever been convicted of a felony?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |    | If yes, explain                                                                                                                                                                                                                                                        |                 |                      |
| How did you hear about this company?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |    | Referred by:                                                                                                                                                                                                                                                           |                 |                      |
| <b>NOTES:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |    |                                                                                                                                                                                                                                                                        |                 |                      |
| -Criminal convictions will not automatically disqualify an applicant from a particular job. The Company will consider the nature of the crime, its seriousness, whether the conviction(s) substantially relates to the position's functions and qualifications, the frequency of convictions, the applicant's age at the time of conviction, the time elapsed since the date of conviction or completion of jail sentence, the applicant's entire work and educational history, and employment references and<br>-An ex-offender who is denied employment may, upon written request, receive a statement of the reason(s) for denial within 30 days of the applicant's request for such information |    |                                                                                                                                                                                                                                                                        |                 |                      |
| EDUCATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |    |                                                                                                                                                                                                                                                                        |                 |                      |
| High School                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |    | Address                                                                                                                                                                                                                                                                |                 |                      |
| From                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | To | Did you graduate?                                                                                                                                                                                                                                                      | Degree          |                      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |    | YES <input type="radio"/> NO <input type="radio"/>                                                                                                                                                                                                                     |                 |                      |
| College                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |    | Address                                                                                                                                                                                                                                                                |                 |                      |
| From                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | To | Did you graduate?                                                                                                                                                                                                                                                      | Degree          |                      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |    | YES <input type="radio"/> NO <input type="radio"/>                                                                                                                                                                                                                     |                 |                      |
| Other                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    | Address                                                                                                                                                                                                                                                                |                 |                      |
| From                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | To | Did you graduate?                                                                                                                                                                                                                                                      | Degree          |                      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |    | YES <input type="radio"/> NO <input type="radio"/>                                                                                                                                                                                                                     |                 |                      |
| REFERENCES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |    |                                                                                                                                                                                                                                                                        |                 |                      |
| Please list three professional references.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |    |                                                                                                                                                                                                                                                                        |                 |                      |
| Full Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |    | Relationship                                                                                                                                                                                                                                                           |                 |                      |
| Company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |    | Phone (      )                                                                                                                                                                                                                                                         |                 |                      |
| Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |    |                                                                                                                                                                                                                                                                        |                 |                      |
| Full Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |    | Relationship                                                                                                                                                                                                                                                           |                 |                      |
| Company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |    | Phone (      )                                                                                                                                                                                                                                                         |                 |                      |
| Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |    |                                                                                                                                                                                                                                                                        |                 |                      |
| Full Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |    | Relationship                                                                                                                                                                                                                                                           |                 |                      |
| Company                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |    | Phone (      )                                                                                                                                                                                                                                                         |                 |                      |
| Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |    |                                                                                                                                                                                                                                                                        |                 |                      |

| PREVIOUS EMPLOYMENT                                                                                                                                          |                                          |                                            |                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|--------------------------------------------|--------------------------|
| Company                                                                                                                                                      |                                          | Phone (    )                               |                          |
| Address                                                                                                                                                      |                                          | Supervisor                                 |                          |
| Job Title                                                                                                                                                    | Starting Salary \$                       | Ending Salary \$                           |                          |
| Responsibilities                                                                                                                                             |                                          |                                            |                          |
| From                                                                                                                                                         | To                                       | Reason for Leaving                         |                          |
| May we contact your previous supervisor for a reference?                                                                                                     |                                          | YES <input type="radio"/>                  | NO <input type="radio"/> |
| Company                                                                                                                                                      |                                          | Phone (    )                               |                          |
| Address                                                                                                                                                      |                                          | Supervisor                                 |                          |
| Job Title                                                                                                                                                    | Starting Salary \$                       | Ending Salary \$                           |                          |
| Responsibilities                                                                                                                                             |                                          |                                            |                          |
| From                                                                                                                                                         | To                                       | Reason for Leaving                         |                          |
| May we contact your previous supervisor for a reference?                                                                                                     |                                          | YES <input type="radio"/>                  | NO <input type="radio"/> |
| Company                                                                                                                                                      |                                          | Phone (    )                               |                          |
| Address                                                                                                                                                      |                                          | Supervisor                                 |                          |
| Job Title                                                                                                                                                    | Starting Salary \$                       | Ending Salary \$                           |                          |
| Responsibilities                                                                                                                                             |                                          |                                            |                          |
| From                                                                                                                                                         | To                                       | Reason for Leaving                         |                          |
| May we contact your previous supervisor for a reference?                                                                                                     |                                          | YES <input type="radio"/>                  | NO <input type="radio"/> |
| - Please submit a resume to <a href="mailto:hr@ucspower.com">hr@ucspower.com</a> with all relevant work history.                                             |                                          |                                            |                          |
| -Distribution workers must have a CDL upon hire or within the first 90 days. Distribution applicants will be required to take a distribution placement test. |                                          |                                            |                          |
| MILITARY SERVICE                                                                                                                                             |                                          |                                            |                          |
| Branch                                                                                                                                                       |                                          | From To                                    |                          |
| other                                                                                                                                                        |                                          | Type of Discharge                          |                          |
| If other than honorable, explain                                                                                                                             |                                          |                                            |                          |
| Please indicate the knowledge/skills you currently possess by marking the appropriate boxes below and/or adding additional knowledge/skills/abilities:       |                                          |                                            |                          |
| <input type="radio"/> Utility Construction                                                                                                                   | <input type="radio"/> Transmission       | <input type="radio"/> Distribution         |                          |
| <input type="radio"/> Digging Holes                                                                                                                          | <input type="radio"/> Current CDL        | <input type="radio"/> Climbing Wood Poles  |                          |
| <input type="radio"/> Setting Poles                                                                                                                          | <input type="radio"/> Equipment Operator | <input type="radio"/> Climbing Steel Poles |                          |
| <input type="radio"/> Framing Poles                                                                                                                          | <input type="radio"/> Stringing          | <input type="radio"/> Read Blueprints      |                          |
| <input type="radio"/> Pressing Sleeves                                                                                                                       | <input type="radio"/> Splicing           | <input type="radio"/> Read Schematics      |                          |
| <input type="radio"/> Pulling Wire                                                                                                                           | <input type="radio"/> Pressing Dead Ends | <input type="radio"/> Operate Tensioner    |                          |
| <input type="radio"/> Sagging                                                                                                                                | <input type="radio"/> Clipping           | <input type="radio"/> Operate Puller       |                          |
| <input type="radio"/>                                                                                                                                        | <input type="radio"/>                    | <input type="radio"/>                      |                          |
| <input type="radio"/>                                                                                                                                        | <input type="radio"/>                    | <input type="radio"/>                      |                          |

**Employee FR Uniform Order Form FR Long Sleeve Button-up Shirts Only**

Shirt Size: (S/M/L/XL/2XL/3XL/4XL)

Pant Size: Waist X Length

Utility Construction Services, LLC will deduct \$25.00 per check for FR clothing until we have collected \$500.00. If you separate from Utility Construction Services, LLC, the \$500.00 will be returned to you once you have returned your FR clothing to the Houma Office within 3 days of separation. If all items are not returned, you will be refunded \$50.00 per item returned, and the remaining balance of your deposit will be forfeited.

**DISCLAIMER AND SIGNATURE**

I understand that neither this application nor any communication by a management representative is intended to create or does create a contract of employment, offer, or promise of employment.

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent of possessing a valid driver's license and automobile liability insurance in an amount equal to the minimum required by the state where I reside.

I understand that the Company may now have, or may establish, a drug-free workplace or a drug and/or alcohol testing program consistent with applicable federal, state, and local law. If the Company has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state and local law. I also understand that all employees of the location, pursuant to the Company's policy and federal, state and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with the Company's policies and applicable federal, state and local law. If employed by the Company, I understand and agree that the Company, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state and local law, I may be required to sign a confidentiality, non-compete, and/or conflict of interest statement.

I certify that all the information on this application, my resume, or any supporting documents is complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

I authorize the Company or its agents to confirm all statements contained in this application and/or resume as it relates to the position I am seeking and to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation.

If hired by this Company, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States. I also understand this Company employs only individuals who are legally eligible to work in the United States.

Signature

Date